

# GRADUATE / PLACEMENT SCHEME

2021



Curtins is an award winning, leading consultancy having specialised in the built environment for almost 60 years. Our services include: Civils & Structures; Transport Planning; Environmental; Infrastructure; Geotechnical; Conservation & Heritage and Principal Designer.

## Who We Are Looking For

### Graduates

We offer a wide range of graduate opportunities across our 14 offices.

Whether you see yourself specialising in Civil & Structural Engineering, Transport Planning, Infrastructures, Principal Designer, Conservation & Heritage, Geotechnical or Environmental Engineering, we ensure that you are offered expertise, the opportunity to grow and access excellent training from the moment you join us.

As a Curtins Graduate, you will hit the ground running with a full induction programme, real clients and exciting projects to deliver on. Whatever specialism you are part of we have the Curtins Academy, an in-house development programme, built to assist you in realising your individual career aspirations and achieve Chartered status. A bespoke career path will be tailored to ensure the opportunities for you with Curtins will be boundless.

If you would like to apply for a graduate role, please complete the online Graduate Application Form. You will then be matched with the most appropriate opportunities available – it's as easy as 1, 2, 3!

### Placements

Curtins have a long history of working in local regions, providing opportunities for youth development through Work Experience, Summer and Industrial Placements.

We have a range of placement opportunities from short term Work Experience placements, 12-week Summer Placements and 12-month Industrial Placements.

Many of our previous interns have been recruited into graduate roles, so a Curtins placement can be a great way to accelerate your career into the Engineering sector.




## Curtins Academy

*“Youngsters can run this company. All they need is a guiding hand, to be encouraged, enthused, and then to be given their heads.” Bill Curtin 1961*

Bill's pledge and ethos towards development has led to the creation of many high performing individuals within the business. Currently, four of the eight executive directors on the Board started within Curtins as school leavers or graduate engineers.

To honour and continue Bill's investment in young talent, a comprehensive 4-year programme of professional and personal development, known as Curtins Academy was launched.



Designed to assist you to become Chartered in your chosen specialism, our accredited programme will provide you with contemporary technical and non-technical skills and knowledge required not only to deliver in your role, but to evolve continually. As we are as serious about your development as you, the module leaders are all senior managers and acknowledged individuals currently at the forefront of the industry movement.

Our structured approach to graduate development will unlock unlimited possibilities for you to work on cutting edge projects, within dynamic teams and engaging with clients, whilst being mentored by high calibre professionals.

Your development plan and personal objectives are tailored to your individual needs, continually monitored and delivered through the Curtins Personal Development Review Process.

After the Academy ends, it doesn't stop there for your development. Alongside various role specific training opportunities, we also have an in-house Management Development Programme – STEP Ahead – created to support the career path for future managers and leaders of the business.

# Benefits

## Holiday Entitlement

- 25 days + Birthday holiday + chance to purchase up to five days extra holiday after successful completion of probation period

## Other Benefits

- Curtins Academy
- Defined career path
- Support with attaining Chartership Status
- Paid professional membership for up to 5 years while attaining Chartership
- In-house social network
- Social interactions i.e. Gettogether, Walking Week ends, local events
- Holiday accommodation
- Medicash
- Enjoy Benefits (salary sacrifice options)
- Bike to Work scheme
- 7% pension contributions
- Life Assurance



# Careers at Curtins



"I joined Curtins as a graduate structural engineer after graduating with a First Class MEng (Hons) in Civil and Structural Engineering from the University of Manchester 2 years ago.

Since then, I have been involved in a huge variety of projects. My very first project was CEF Headquarters in Durham which was in a Stage 5 Construction when I joined the team. It is exciting to be involved in the scheming of medium high rises in Manchester and being involved in some projects that will be changing Manchester's skyline!

I was also seconded to Kier for 4 months site experience, which I found invaluable in terms of the knowledge I gained on site. My experience at Curtins so far, has been so enriching; I can't believe it's been 2 years since I graduated!

Everyone my team and in the office is so helpful; everyone is happy to answer any questions I have, no matter how small the question might be. Being very passionate about civil and structural engineering, I tend do a lot of outreach, which would not have been possible without the support of my line manager. To further contribute to Curtins's ongoing commitment with the Year of Engineering campaign, some of my colleagues and I ran the 'Curtins Adopt a School' campaign at Stretford High, which turned out to be a wonderful experience both for us and the kids!"

Nushma Juwaheer  
Engineer  
Manchester office

## Careers at Curtins

"I completed placements with Curtins in both 2016 and 2017. During that time, I learnt so much about the role of being an Engineer. As a multidisciplinary company with a wide variety of projects, Curtins are perfectly placed to offer experience in all areas of civil engineering. For me, this really helped define where I wanted to go in my career. The team in Bristol were very supportive, friendly and approachable throughout my placements which made it a very valuable and enjoyable experience.

From my positive placement experience I was keen to apply to Curtins as a graduate. Through attending the Curtins academy this broadening programme has allowed me to begin my chartership journey and build my internal network with my fellow graduates – supporting each other."

Tom Morris  
Graduate Engineer  
Bristol office

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